<**name employer**>  
<**name recipient 1 and if applicable name recipient 2**>  
<**street name employer**>  
<**postal code and place employer**>

<**name client**>  
<**street name client**>  
<**postal code and place client**>

<**date and place**>

Subject: salary raise

Dear <**name employer**>,

I am <**name client**> and as of <**start date of work period**> I work for you as a domestic worker. I work <**number of working hours per week**> and receive <**amount of wage per month**> from you for this. Through this letter I would like to ask you whether there is a possibility of a salary increase.

On the basis of the ILO Convention 189 on Decent Work for Domestic Workers and the ‘regeling dienstverlening aan huis’, I am entitled to the minimum wage and payment of holiday allowance just like all other workers in the Netherlands. I also build up holiday hours as I work: you must give me the opportunity to take 4 weeks paid holiday per year. I am also entitled to continued payment of wages during sickness for the period of 6 weeks. According to the ILO Convention no. 189, I am also entitled to access to social security.

At the moment, in my opinion, I am not receiving sufficient pay for the work I am doing for you. The **heavy physical work/24-hour care/working in the early morning and until deep in the night/no time off/continuous availability (put away what does not apply)** require a higher valuation of the work I perform for you.

**Option: In addition, I hear in my community that the average amount of pay for doing housework is higher than what I earn. <name what wage is the standard>.**

**Option:** **Because of my status as an undocumented worker, I cannot claim social security benefits in the Netherlands. This means, for example, that I cannot receive any unemployment benefits and that I have to finance my pension myself. Therefore, I would like to ask you to increase my salary so that I can save for unforeseen circumstances and still be able to provide for my immediate living expenses.**

I would like to hear your reaction to the above and I hope that together we will come to a good decision.

Thanks for your understanding.

Yours sincerely,

<**name client**>