



DO YOU WORK AS A DOMESTIC WORKER FOR A DIPLOMAT IN THE NETHERLANDS?

Check your legal rights:

- ▶ You have received the privileged residence card from the Dutch Ministry of Foreign Affairs, which allows you to work for a specific diplomat
- ▶ Your passport is in your possession
- ▶ You have your labour contract and are paid at least the minimum wage + holiday pay (8%) + you have a minimum of 20 days holiday per year
- ▶ You are paid during sickness and have a Dutch health insurance policy
- ▶ You have a Dutch bank account to which your salary is transferred to
- ▶ You work the same number of hours as mentioned in your contract and you have at least one day off per week
- ▶ You have a private bedroom you can lock from the inside and outside

PLEASE NOTE:

- ▶ You have the right to a safe and healthy workplace where you are treated with respect

- ▶ Under no circumstances your employer is allowed to exercise violence or abuse (e.g. beating, sexual harassment, imprisonment, denial of proper food and medical treatment, invasion of privacy, extreme number of working hours)

If your rights are not respected, you can contact FairWork in your own language. Also, if you have questions regarding your work situation, you can contact us. You can speak to us in confidence and our support is free of charge. We are an independent foundation, we do not work for the government. We will not tell your employer you have contacted us.

WhatsApp: 06 51771249

Email: info@fairwork.nu

Website: [www.fairwork.nu/
domestic-workers](http://www.fairwork.nu/domestic-workers)





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THE STORY OF ...

NORA

Nora had to work long hours at the residence of a diplomat. Also, she did not receive her full salary.

Nora did not complain to the diplomat, because she was afraid of losing her job. But she did contact FairWork. Together with Nora we looked into her options and rights. This helped Nora to make decisions; she did not have to do it alone. Nora decided to take another job. With the support of FairWork a settlement was reached with her former employer about the back payment of her salary.

THE STORY OF ...

CORAZON

Corazon was exploited by a diplomat. She contacted FairWork and claimed her rights.

Now she has joined FairWork as a volunteer to support other victims. Please scan this QR code with the camera of your phone to watch her video:



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